

**EMPLOYEE
TRAINING FORM**

The following may be used for training of employees to assure that they are aware of the current law regarding youth access to tobacco products in the state of Idaho. This would constitute "minimum" training required by the employer as indicated in Section 39-5701 et seq., Idaho Code.

Have the employee initial each section and sign at the bottom.

_____ I understand the state law prohibits the sale of ANY tobacco products or electronic smoking devices to persons under 21 years of age and that verification of age is required for any sale of tobacco products.

_____ I understand that I am to ask for photo identification from any persons whom I do not personally know to be at least 21 years of age and verify their age before a sale of tobacco products or electronic smoking devices.

_____ I understand that sales to anyone under the age of 21 can result in a personal fine to me of \$100 for the first offense.

_____ I understand that "tobacco products or electronic smoking devices" includes any substance that contains tobacco or nicotine that is intended for human consumption or is likely to be consumed, whether inhaled, absorbed, or ingested by any other means. These may include, but are not limited to the following: cigarettes, cigars, pipes, snuff, smoking or chewing tobacco, snus, tobacco papers, smokeless tobacco, any substance intended to be aerosolized or vaporized regardless whether or not it contains nicotine, an electronic smoking device that may be used to deliver an aerosolized or vaporized substance, or any component of an electronic smoking device. (Section 39-5702 (13), Idaho Code)

_____ I understand that this store may be inspected at any time for compliance with the state law regarding minors' access to tobacco products.

_____ I understand that all sales must be "vendor assisted" unless the store in which I work has 75% of the total merchandise available for sale as tobacco products or electronic smoking devices. This store is ___ (or) is not ___ exempted from the vendor assisted requirement. (check one)

_____ I understand that cigarettes **must** be sold only in their original sealed package from the manufacturer. (Section 39-5707, Idaho Code)

_____ I have been given a copy of Section 39-5701 et seq., Idaho Code, and IDAPA 16.07.25, "Prevention of Minors' Access to Tobacco Products or Electronic Smoking Devices."

I have read and agree to these statements and have had all my questions answered regarding my responsibilities as a seller of tobacco products or electronic smoking devices in the state of Idaho.

By signing this agreement, I consent to having a current or potential employer contact the Department of Health and Welfare to determine if I have received citations for violation Title 39, Chapter 57, Idaho Code.

Printed Name of Employee

Employee's Signature

Witnessed

Date